As a valued member of the Retailers Association of Massachusetts you will be provided a Hospital Indemnity Plan to complement your Blue Cross Blue Shield of Massachusetts Health Insurance Plan offered to you.

This benefit that can help offset any incurred out of pocket expenses if you are hospitalized.

Here is a brief summary of what this plan covers:

No one plans to get sick or injured. If it happens, who will you count on?

When you are hospitalized due to an accident or illness, you can count on your friends and family for emotional support, but you shouldn't have to count on them for financial support. When you have an accident or illness that you have no way of predicting or preventing, expenses not covered by your medical insurance can put your hard-earned savings at risk. Hospital Care pays you in the event you or a covered family member are hospitalized, and can help offset the costs of medical deductibles and co-pays. **Protect yourself from the unexpected!**

Benefit	Amount	<u>Frequency</u>
First Day Hospital Confinement (Admission)	\$750	maximum 10x per Calendar Year
Daily Hospital Confinement	\$150/day	maximum 10x per Calendar Year: up to 180 days per confinement
Intensive Care	\$225/day	maximum 1x per Calendar Year: up to 15 days per confinement
Ground Ambulance	\$120	maximum 3x per Calendar Year: within 30 days of accident or sickness
Air Ambulance	\$750	maximum 3x per Calendar Year: within 72 hours of accident or sickness

^{*}Hospital Confinement & Intensive Care Benefit will not be paid for the same periods of confinement

Highlights of Plan

- This plan provides coverage for hospitalization, intensive care and ambulance transportation
- This coverage is portable which means you can take your plan with you if you choose to leave your place of employment.
- This plan pays YOU. It does not coordinate with other insurance you may have.

Who is eligible?

- The Hospital Plan is being offered to companies who are members of the Retailers Association of Massachusetts and have 2 or more Full Time Active Employees
- This plan is being offered to employees only, it is not being offered spouses or children at this time.
- This plan is only available to employees who are enrolled in the Blue Cross Blue Shield of Massachusetts Medical Plan.



^{*} Air & Ground Ambulance cannot be combined: once per accident or sickness

How does it work?



Hospital Claim Submission

Claims received upon *entire completion* are paid promptly by USAble Life's Home Office; average turnaround time is 10 business days for approved claims. Instructions are included on enclosed claim form:

- o **Employee** complete Insured's Statement and Authorization to Obtain Information sections only
- o **Physician** complete Attending Physician Statement
- o Itemized bills should be accompany completed claim form
- o An Accident report is required for motor vehicle accidents

The Covered Person is benefit eligible if:

- Incurs charges for and is confined to a hospital, hospital Intensive Care Unit or a hospital Sub-Acute Intensive Care Unit as a resident bed patient for a period of 18 hours due to accident or sickness
 - o If confined in hospital, discharged and confined again for the same related condition with 90 days of discharge, USAble Life will treat this later confinement as a continuation of the previous confinement.
 - If more than 90 days have passed between the periods of hospital confinement, USAble will treat later confinement as a new and separate confinement

What else do you need to know?

This plan summary provides a brief description of the coverage offered. It is not a contract. Like all insurance products, there are certain terms, conditions, limitations and exclusions contained in the policy that to which this plan is subject. Specifically the plan does not cover injuries from high risk activities. The list which follows includes some examples of activities that would not be covered if you were injured or become ill as a result of activity. You can receive the full list from USAble Life. This plan does not cover an injury incurred due to exposure to any act of war, riot or insurrection or if the covered person is serving in the armed forces. Self-inflicted injuries or injuries sustained while participating in illegal activity are not covered. Neither are injuries from any kind of non-commercial air flight. Injuries from auto accidents when driving while under the influence of alcohol or narcotics are not covered. Any injury suffered while participating in an extreme sport such as bungee jumping, sail gliding, parasailing or skydiving is not covered. Similarly, any kind of stunt driving or speed racing injury is not covered. If you are injured while participating in a sport as a professional or semi-professional athlete, no benefits are paid. Additionally, the following routine treatments or care are not covered: child nursing/well baby care, receiving hearing aids or fittings, reversal of tubal ligations or vasectomy, and artificial insemination or in-vitro fertilization.

Geographic Limitation

USAble Life will not provide benefits for treatments received outside of Canada, the territorial limits of the United States or its possessions.

