

Small Businesses, Big Advantages – Unlock Your Free HR Compliance & Expertise Platform!

As a Retailers Association of Massachusetts Health Insurance Cooperative Member, You Get Exclusive Access to Mitratesch's HR Compliance & Expertise Solution, Mineral – At No Additional Cost!



Running a retail business is no small feat. You wear multiple hats—managing operations, customer service, and finances. But what about HR and compliance? Many small businesses think they don't need a formal HR solution, but the truth is, a structured HR and compliance system sets your business up for long-term success. **With RAMHIC it's included as part of your health plan!**

Why Small Businesses Need HR & Compliance Support

Even with just a few employees, HR and compliance challenges can arise at any time. With **Mitratesch Mineral**, you get the **expert tools and resources to protect your business**, keep employees informed, and create a more professional work environment. This Platform helps you:

-  **Expert HR Support at Your Fingertips** – Get professional guidance on hiring, terminations, wage laws, and time-off policies without the need for an in-house HR team.
-  **Comprehensive Employee Training** – Ensure your workforce is well-equipped with training in harassment prevention, cybersecurity, workplace safety, and leadership.
-  **Custom Employee Handbooks** – Create a legally sound, tailored handbook with policies that protect your business and set clear expectations.
-  **Real-Time Law Alerts** – Stay ahead of changing employment laws and regulations that impact your business.
-  **Self-Service Compliance Library** – Access easy-to-understand resources on compliance topics like wage laws, hiring best practices, and managing employees.

Top 6 Reasons Why Clients Use Mineral



✓ UE verified: 11/19/2024
Survey of 160 Mineral users, conducted by UserEvidence.
uevi.co/9549UFIN



Your Business, Elevated

A structured HR approach doesn't just protect your business. With the right policies and training in place, you reduce legal risks, increase employee confidence, and set a solid foundation for growth.

Mitratech Mineral is Already Included With Your RAM BCBSMA Plan

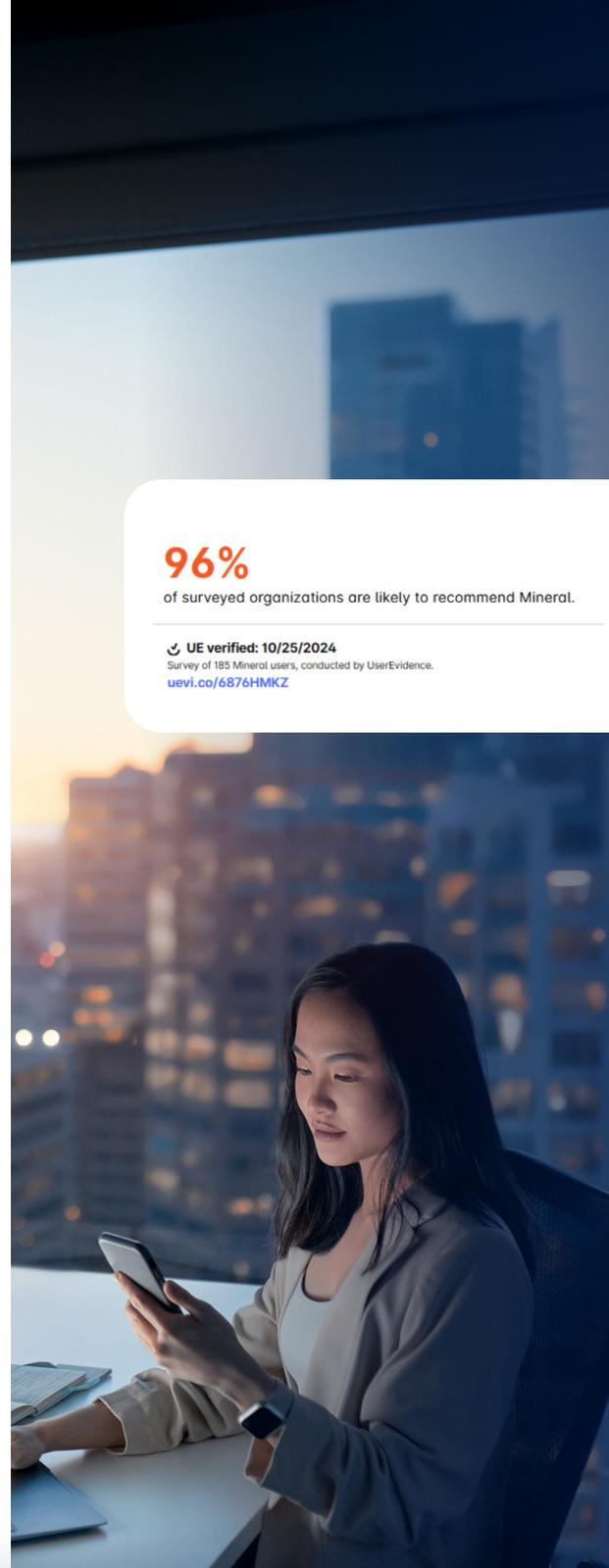
There's no extra cost and no catch—just a powerful resource designed to help your business thrive. Small businesses that take advantage of this benefit experience significant gains in efficiency, reduced risk, and increased employee satisfaction—just ask the 96% of surveyed organizations that would recommend Mitratech Mineral!

Don't Miss Out – Get Started Today!

Activate your free access to **Mitratech's HR Compliance & Expertise Platform** today!

Go to apps.trustmineral.com to log into your company's personalized HR and Compliance Platform.

Don't know your username, no problem? Click forgot username to retrieve it. Need additional assistance? Contact our team at RAMHIC@trustmineral.com.



96%

of surveyed organizations are likely to recommend Mineral.

UE verified: 10/25/2024

Survey of 185 Mineral users, conducted by UserEvidence.

uevi.co/6876HMKZ

Mineral
MITRATECH

"Before Mineral, I would spend hours and hours searching for answers to HR questions and concerns, only to come up with questionable results. As part of a small business, I wear MANY hats, and Mineral has helped me significantly cut down the time I spend looking for answers and helps me to get just what I need!"



Janna Murphy

Operations Manager, HEALTH CARE FOR WOMEN

10
NPS

UE verified: 10/24/2024
Survey conducted by UserEvidence.

uevi.co/6798UZLQ

