

ADMINISTRATIVE FEE SCHEDULE FOR HEALTHEQUITY®

SETUP AND RENEWAL FEES

FINANCIAL ACCOUNTS	
HSA Setup Fee	No Charge
HRA Setup and Renewal Fee	\$250
FSA Setup and Renewal Fee (for any combination of FSAs)	\$250

MONTHLY FEES

HSA Monthly Fee	\$2.75 per employee
HRA Monthly Fee	\$3.95 per employee
FSA Monthly Fee	\$3.95 per employee
HSA and FSA Monthly Fees	\$2.75 per employee for HSA; \$1.95 per employee for any combination of FSAs
HRA and FSA Monthly Fees	\$3.95 per employee for any combination of HRAs and FSAs

PLEASE NOTE:

- If there are multiple HRA plan designs offered, the setup and renewal fee is charged once. If there are multiple FSA account types offered (e.g., Medical FSA, LPFSA, DCFSA), the setup and renewal fees is charged once. The setup and renewal fee includes Plan Documents and the first round of Non-Discrimination testing per year. Additional Non-Discrimination tests are subject to a fee. HealthEquity will bill all setup and renewal fees directly to the employer.
- For self-insured accounts, HealthEquity monthly employee fees will be included in the bill from Blue Cross Blue Shield of Massachusetts. Fully insured accounts will be billed directly by HealthEquity for the monthly employee fees.
- If an LPFSA and a DCFSA are both offered with an HSA, the monthly fees are \$2.75 per member for the HSA and \$1.95 per member for the LPFSA and DCFSA combined, not per account.



HSA ACCOUNTHOLDER FEES

Debit Cards	Up to 3 Free
Additional Debit Cards (per card)	\$5
Debit Card and Online Transactions	Free
Electronic Statement	Free
Paper Statement (monthly fee is charged automatically unless an accountholder opts for electronic statements)	\$1
Reimburse Yourself by Check	\$2
Stop Payment (per request)	\$20
Overdraft (per transaction)	\$20
Deposit Return (per transaction)	\$20
Close Account	\$25

HSA balances that exceed \$1,000 can be invested.

HRA/FSA ACCOUNTHOLDER FEES

Debit Card	Up to 3 Free
Additional Debit Cards	\$5 each
Debit Card Transactions	Free
Reimburse Yourself Online	Free
Reimburse Yourself by Check	\$2
Pay the Provider Online	Free
Stop Payment (per request)	\$20



MASSACHUSETTS